



COMPASS PERFORMANCE INC

COO & Operations Forum

A confidential room of noncompeting peers.

For chief operating officers and senior operations, supply-chain,
and manufacturing executives.
Architecture determines performance.

CONFIDENTIAL

EDITION	Executive Edition
DOCUMENT	Executive Forum Brief
REFERENCE	CPI-EF-COO
PREPARED FOR	Named recipient only

IN THIS BRIEF

- 01 The room, and who belongs in it
- 02 Session rhythm and the four movements
- 03 Membership standards and investment
- 04 Requesting a confidential fit conversation

COMPASS PERFORMANCE INC

EXECUTIVE FORUM BRIEF • EXECUTIVE EDITION

Steve Kopecky, Founder and Facilitator

224.307.0912 · skopecky@compassperformanceinc.com

500 West Silver Spring Drive, Suite K-200, Glendale, Wisconsin 53217

COMPASSPERFORMANCEINC.COM

COO & OPERATIONS

COO & Operations Forum

For chief operating officers and senior operations, supply-chain, and manufacturing executives.

A confidential room for the leaders who carry delivery. Members examine capacity, complexity, and the organizational design underneath the operating result.

EXHIBIT 1

The issues members actually put on the table.

What comes into the room

- Complexity that grew faster than the system
- Capacity, throughput, and constraint
- Supply-chain risk and resilience
- Operating cadence and execution discipline
- Building an operations bench that lasts

EXHIBIT 2

Every session ends in commitments, not conversation.

What members leave with

- A clear view of the constraint rather than the symptom
- Practical experience from operators at comparable scale
- Assumptions about capacity and cost pressure-tested
- Defined commitments with evidence of progress
- Peers to call when the plant floor argues with the plan

ROOM	CADENCE	STATUS
Eight- to ten-member	Monthly working session	Now forming – Founding-member conversations

HOW THE ROOM WORKS

Rhythm, method, and the standard of participation.

Nothing enters the room to be discussed. Every issue is processed — examined, reframed, committed to, and returned against.

EXHIBIT 1

Session rhythm

The standing calendar of the room.

- Monthly virtual working session — up to three hours, facilitated
- Periodic site visits hosted by members
- Accountability check on prior commitments to open every session

EXHIBIT 2

How every issue is processed

The same four movements, every session.

- | | | |
|----|--------------------|---|
| 01 | Analyze | Clarify the issue, the consequence, the assumptions, and the decision it requires. |
| 02 | Refine | Use peer questions and relevant experience to reframe the issue and test available paths. |
| 03 | Commit | Define the action, the owner, the timing, and the evidence of progress. |
| 04 | Return accountable | Report what happened, what was learned, and what happens next. |

MEMBERSHIP

Who belongs, and what every member commits to.

The standards are the room. They are stated before an invitation is offered and held for as long as a member sits at the table.

A

Who belongs in this room

Fit is confirmed in both directions before an invitation.

- Enterprise or multi-site operations accountability
- Noncompeting with every other member of the room
- Willing to open the real operating picture to peers
- Committed to attendance and confidentiality

B

What every member commits to

Held for as long as a member sits at the table.

- Bring the real issue
- Attend prepared and on time
- Remain fully present
- Protect confidentiality
- Challenge with respect
- Contribute experience without prescribing
- Make clear commitments
- Return accountable

THE NEXT STEP

Request a confidential fit conversation.

Investment · \$400 – \$700 per month, by room and cadence

Selection · By invitation following a confidential fit conversation

Schedule directly · meetings.hubspot.com/steve-kopecky

Steve Kopecky, Founder and Facilitator · 224.307.0912 · skopecky@compassperformanceinc.com