



COMPASS EXECUTIVE FORUMS

Owner & CEO Forum

The person ultimately accountable for the enterprise rarely has a fully objective place to think out loud.

For founders, owners, CEOs, and managing partners carrying ultimate responsibility for the enterprise.

Owners and CEOs carry decisions that cannot always be processed with employees, family, advisers, investors, or the board. This room brings six to ten carefully selected, noncompeting leaders together to examine consequential issues, challenge assumptions, and convert perspective into committed action.

What comes into the room

- Enterprise direction and strategic choices
- Growth, complexity, and organizational capacity
- Founder dependence and succession
- Executive-team capability and accountability
- Capital, risk, and resource allocation
- Personal leadership, freedom, and legacy

What members leave with

- Clearer decisions on the issues that carry the most consequence
- Perspective from owners facing comparable weight
- Assumptions tested before they become commitments
- Defined actions with owners, timing, and evidence
- Trusted relationships that outlast any single quarter

ROOM

Eight- to ten-member room

STATUS

Active — Accepting two additional members

HOW THE ROOM WORKS

Rhythm, method, and membership.

Session rhythm

- Monthly two-hour facilitated working session
- Quarterly extended session or business showcase
- Accountability check on prior commitments to open every session

How every issue is processed

- 01 Analyze** Clarify the issue, the consequence, the assumptions, and the decision it requires.
- 02 Refine** Use peer questions and relevant experience to reframe the issue and test available paths.
- 03 Commit** Define the action, the owner, the timing, and the evidence of progress.
- 04 Return accountable** Report what happened, what was learned, and what happens next.

Who belongs in this room

- Final accountability for the enterprise result
- Noncompeting with every other member of the room
- Willing to bring the unpolished issue
- Able to protect confidentiality without exception

Membership standards

- Bring the real issue
- Attend prepared and on time
- Remain fully present
- Protect confidentiality
- Challenge with respect
- Contribute experience without prescribing
- Make clear commitments
- Return accountable

INVESTMENT

\$400 - \$700 per month, by room and cadence

THE NEXT STEP

Request a confidential fit conversation.

Schedule directly: meetings.hubspot.com/steve-kopecky

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