



COMPASS EXECUTIVE FORUMS

COO & Operations Forum

For chief operating officers and senior operations, supply-chain, and manufacturing executives.

A confidential room for the leaders who carry delivery. Members examine capacity, complexity, and the organizational design underneath the operating result.

What comes into the room

- Complexity that grew faster than the system
- Capacity, throughput, and constraint
- Supply-chain risk and resilience
- Operating cadence and execution discipline
- Building an operations bench that lasts

What members leave with

- A clear view of the constraint rather than the symptom
- Practical experience from operators at comparable scale
- Assumptions about capacity and cost pressure-tested
- Defined commitments with evidence of progress
- Peers to call when the plant floor argues with the plan

ROOM

Eight- to ten-member room

STATUS

Now forming — Founding-member conversations underway

HOW THE ROOM WORKS

Rhythm, method, and membership.

Session rhythm

- Monthly two-hour facilitated working session
- Periodic site visits hosted by members
- Accountability check on prior commitments to open every session

How every issue is processed

- 01 Analyze** Clarify the issue, the consequence, the assumptions, and the decision it requires.
- 02 Refine** Use peer questions and relevant experience to reframe the issue and test available paths.
- 03 Commit** Define the action, the owner, the timing, and the evidence of progress.
- 04 Return accountable** Report what happened, what was learned, and what happens next.

Who belongs in this room

- Enterprise or multi-site operations accountability
- Noncompeting with every other member of the room
- Willing to open the real operating picture to peers
- Committed to attendance and confidentiality

Membership standards

- Bring the real issue
- Attend prepared and on time
- Remain fully present
- Protect confidentiality
- Challenge with respect
- Contribute experience without prescribing
- Make clear commitments
- Return accountable

INVESTMENT

\$400 - \$700 per month, by room and cadence

THE NEXT STEP

Request a confidential fit conversation.

Schedule directly: meetings.hubspot.com/steve-kopecky

Steve Kopecky · 224.307.0912 · skopecky@focalpointcoaching.com

500 West Silver Spring Drive, Suite K-200, Glendale, Wisconsin 53217